



DMOSQ Campaign Plan

USARC Update

26 Jun 02

COL Steelman

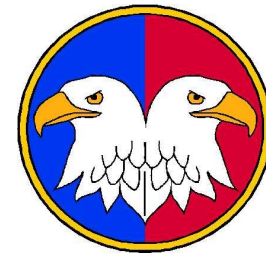
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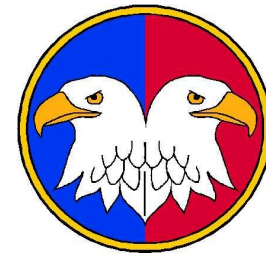


Purpose

The purpose of this briefing is to present an overview of the DA / FORSCOM DMOSQ Campaign Plan and the USARC “Way Ahead” for implementation of the DMOSQ Plan.



DMOSQ Campaign Plan



Plan Basis

- Recognizes criticality of RC effort to support GWOT through ONE / OEF.
- Acknowledges current RC DMOSQ levels are not sufficient to provide long term support.
- Seeks multi-compo solution to Army problem, leveraging existing assets.
- DMOSQ is 3 Digit Qualified in unit duty position (includes IET, OBC, MOS Reclas).
- Assumes MOB Cap will adjust as required to support plan.

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Near and Long Range Plan Categories

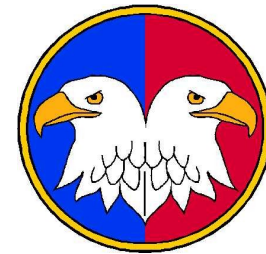
- Category 1 Units are Alerted or Nominated for Alert.
- Category 2 are Non-DMOSQ soldiers currently mobilized. - Goal is DMOSQ Status prior to REFRAD
- Category 3 are OPLAN 1003 and 5027 units not included above.
- Category 4 are All Others / TDA, not included in one of the above categories.

NOTE: Priority of Categories will be established by DA dependent upon current planning factors

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Plan Main Points

- Current Policy does not allow mobilization for training
 - + Seeks maximum voluntary school attendance from Non-Mobilized Units
- Requirements identified through FORSCOM to DA.
 - + ARNG/CONUSA/USARC submit Monthly Status Reports by Category
 - + Responsibility for RC Unit status reports transfers at Mob Station from RC to CONUSA
 - + FORSCOM Info copies TRADOC/ARNG/USARC with Training Requirements

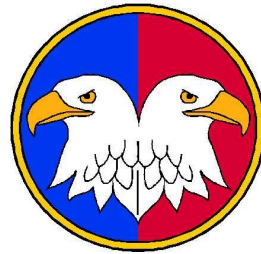
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Plan Main Points Cont.

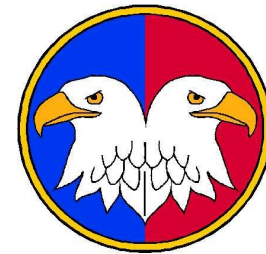
- TRADOC is primary provider of DMOSQ training, with supplement by RCTI and / or mobilized assets as required.
- Prioritizes specific MOS requirements by Category
- Installation Cdrs Fund and send to training, mobilized Non-DMOSQ soldiers as mission allows.
 - + FORSCOM picks up funding shortfalls (\$1.6 mil this FY).
 - + RC Commands assist Installations with ATRRS where required

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Plan Main Points Cont.

- Plan does not address Required vs Assigned Delta
 - + Requires DA Level Decisions
 - + Options include IRR / Cross Leveling / AC Fill / Acceptance of Risk by Not Filling to Required levels
- Need specific Execute Instructions from DA
 - + Priority for training (should we pull currently scheduled soldiers and replace with probable future Mob required soldiers?)
 - + When are units needed?
 - + What out of normal operations can / should we do?

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Positive Recent Events

- USAR CA Cmds, with minimal funding supplement and strong encouragement for volunteers, eliminated MOS 37 / 38 series training requirements (359 grads from 3 classes).
- Use of 2 + 2 Training schedules produced 273 MP qualified soldiers.

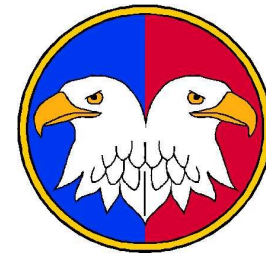
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Impacts - Negatives

- Mobilized Div(IT) TASS Instructors reduced RCTI Training capacity by 12 classes (MP & MI).
- Running Pop-Up 2 + 2 Courses caused cancellation of other previously scheduled classes (MP).
- Additional resources were required to pickup some of the shortfall (additional travel funds, borrowed instructors, etc) and training shortfalls.



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95B Status



- Auth Posns - 9199
- Psn Vacant - 1921
- Asgn Str - 7278
- Non-DMOSQ - 1377
 - + Need Reclas - 540
 - Sched - 185
 - Not Sched - 455
 - + Need IET - 837
 - Sched - 398
 - Not Sched - 439

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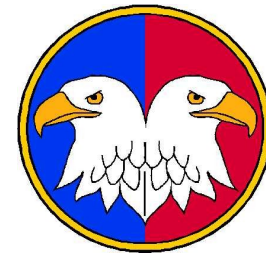
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USARC Way Ahead



- How Do We Train More Soldiers?
 - + Maximize utilization of ALL available seats
 - + Strongly encourage volunteers in critical units
 - + Increase capacity where possible
 - Increase Instructor : Student Ratios
 - + Increase school and student resource levels
- Other Actions
 - + Increase Retention to reduce total requirement

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